



APPLICATION FOR EMPLOYMENT

An Equal Opportunity Employer

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for employment without regard to race, color, religion, gender, national origin, marital status, veteran status or the presence of a disability which, with or without a reasonable accommodation, would not prevent an applicant from performing all the essential functions of the relevant job.

Each question should be fully and accurately answered. No action can be taken on this application until all questions have been answered. Use blank paper if you do not have enough room on this application. PLEASE PRINT, except for signature on back of the application. In reading and answering the following questions be aware that none of the questions are intended to imply illegal preferences or discrimination based upon non-job-related information.

Job Applied For: _____ Today's Date: _____

Are you seeking: Full-Time Part-Time Temporary Employment? When could you start work? _____

Last Name _____ First Name _____ Middle Name _____ Phone Number _____

Present Street Address _____ City _____ State _____ Zip Code _____

Are you 18 years of age or older?..... Yes No

(If you are hired you may be required to submit proof of age.)

If hired, can you furnish proof you are eligible to work in the U.S.? Yes No

Have you ever applied here before?..... Yes No If yes, when? _____

Were you ever employed here?..... Yes No If yes, when? _____

Have you ever been convicted of any law violation (except a minor traffic violation)?..... Yes No

If yes, give details:

(A "Yes" answer does not automatically disqualify you from employment, since the nature of the offense, date, and the job for which you are applying will also be considered.)

Are you now or do you expect to be engaged in any other business or employment?..... Yes No

If yes, please explain:

For Driving Jobs Only Do you have a valid Driver's license?..... Yes No

Driver's License Number: _____

Class of License: _____

Have you had your drivers license suspended or revoked within the last 3 years?..... Yes No

If yes, please give details:

List professional, trade, business or civic activities and offices held. *(Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status.)*

LIST NAME AND ADDRESS OF SCHOOLS

	Number of Years Completed	Diploma/ Degree/ Certificate	Subject Studied
High School or GED: _____	_____	_____	_____
College or University: _____	_____	_____	_____
Vocational or Technical: _____	_____	_____	_____

What skills of additional training do you have that are related to the job for which you are applying? _____

What machines or equipment can you operate that are related to the job for which you are applying? _____

List names of employers in consecutive order with present or last employer listed first. Account for all periods of time including military service and any periods of unemployment. If self-employed, give firm name and supply business references. PLEASE GIVE MONTH AND YEAR.

NAME OF EMPLOYER _____ ADDRESS _____ CITY, STATE, ZIP CODE _____ SUPERVISOR _____ TELEPHONE _____	JOB TITLE AND DUTIES _____ DATES OF EMPLOYMENT: FROM _____ TO _____ PAY START \$ _____ FINAL \$ _____ REASON FOR LEAVING _____
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Have you ever worked or attended school under any other name?..... Yes No

If yes, give names:

Are you presently employed?..... Yes No

If yes, may we contact your current employer?..... Yes No

Have you ever been fired from a job or asked to resign?..... Yes No

If yes, explain:

Give three references, not relatives or former employers

NAME	ADDRESS	PHONE

PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in dismissal if discovered at a later date. I understand that the employer may request an investigative consumer report from a consumer reporting agency. This report may include information as to my character, reputation, personal characteristics and mode of living obtained from interviews with neighbors, friends, former employers, schools and others. I understand I have a right to make a written request within a reasonable amount of time for the disclosure of the name and address of the consumer reporting agency so that I may obtain a complete disclosure of the nature and scope of the investigation. I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer (*except as previously noted*), past employers and organizations named in this application to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements. I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying. I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre and/ or post employment drug screen as a condition of employment if required. I UNDERSTAND THAT THIS APPLICATION OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE A CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINATE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT CAUSE AND WITH OR WITHOUT NOTICE. I have read, understand and by my signature consent to these statements.

Signature: _____

Date: _____

This application for employment will remain active for a limited time. Ask the organization representative for details.